EduSerc

Industry Pipeline Leadership Development Program

Washington D.C. Metro (DMV) | Chicago | Philadelphia | Buffalo

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Founding Corporate Partners
Program Overview

The Industry Pipeline Leadership Development Program (IPLD) is a national professional leadership and personal enrichment experience that prepares individuals for technical, professional and personal success in prospective careers. This is a multi-year pipeline program that recruits, trains and prepares individuals for their steps toward career success from middle school through college.

EduSerc is a nationally recognized 501 (c)(3) tax-exempt, nonprofit corporation that dedicates itself to the development and advancement of youth, adults and the community across the nation. Founded in 1996, the focus of the organization is to build an infrastructure of resources to strategically and creatively address needs in the community that involve education.

The IPLD Program performs the following for students:

- Industry field trips to corporate businesses, colleges and other organizations for students during the days when students are out of school.
- Saturday training sessions (held monthly) with students and parents to help them with academic, financial and technical support on industry projects with industry mentors.

Annual participation and project capstone presentations at our Annual Career and Professional Development Conference held at Microsoft’s Mid-Atlantic District Conference Center in Chevy Chase, MD in April.

IPLD Program Affiliates

IPLD Chicago Affiliate

IPLD Philadelphia Affiliate

IPLD Buffalo Affiliate

IPLD Maryland Affiliate (Montgomery County)

IPLD Maryland Affiliate (Prince George’s County)
**IPLD Overall Concept**
When schools are closed, students participate in various industry field trips and mentoring experiences to help them decide on a career field. Throughout the year, students receive technical and professional development training, scholarship preparation assistance and project-based learning opportunities with industry mentors to prepare them for the workforce and their field of choice.

At the end of the program, students present their projects to potential employers and community stakeholders. At our annual conference, students compete in industry competitions for additional career opportunities.

**Industry Mentoring / Training**
Throughout the year, students receive technical and professional development skills training, scholarship preparation assistance and project-based learning opportunities with industry mentors to adequately prepare them for the workforce and their field of choice.

Students receive training on topics such as:

- Leadership Personalities
- Presentation Skills
- Networking Skills
- Technical / Product Development / Entrepreneurship
Industry Field Trips
Throughout the year, students participate in industry field trips to various locations around the city they reside and interact with industry professionals, college recruiters, hiring managers and technical trainers to become the professionals they hope to be in the future.

Some locations that are visited are as follows:

- U.S. Naval Academy (Annapolis, MD)
- Microsoft (Schaumburg, IL)
- The Capitol Building (Washington D.C.)
- Northrop Grumman (Annapolis Junction, MD)
- University of Maryland College Park (School of Engineering)
- National Cryptology Museum (NSA – Fort Meade, MD)
- Stratford University (Baltimore, MD)
- Medstar Georgetown University Hospital (Washington DC, MD)
**Saturday Enrichment Sessions**

On Saturdays, parents and students attend personal, academic and technical development sessions on various topics to help them excel in school, at home and in the community as industry leaders. During these sessions, mentors work with students on industry projects that they will showcase at the end of the program.

**Program Visit Schedule**

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<thead>
<tr>
<th>Saturday Program Dates/Times</th>
<th>Location</th>
<th>Agenda</th>
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<tr>
<td><strong>October Session</strong>&lt;br&gt;9am – 1pm</td>
<td>DMV: Microsoft Elkridge&lt;br&gt;<strong>Chicago</strong>: SAP Downtown Office&lt;br&gt;<strong>Philadelphia</strong>: SAP West Chester Office&lt;br&gt;<strong>Buffalo</strong>: University at Buffalo</td>
<td><strong>Program Orientation</strong>&lt;br&gt;Mentor/Mentee Discussions&lt;br&gt;Industry Project Layouts</td>
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<td><strong>November Session</strong>&lt;br&gt;9am – 1pm</td>
<td>DMV: Microsoft Elkridge&lt;br&gt;<strong>Chicago</strong>: SAP Downtown Office&lt;br&gt;<strong>Philadelphia</strong>: SAP West Chester Office&lt;br&gt;<strong>Buffalo</strong>: University at Buffalo</td>
<td><strong>Academic Training</strong>&lt;br&gt;Industry Project Development&lt;br&gt;Parent Resource Trainings</td>
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<td><strong>December Session</strong>&lt;br&gt;9am – 1pm</td>
<td>DMV: Microsoft Elkridge&lt;br&gt;<strong>Chicago</strong>: SAP Downtown Office&lt;br&gt;<strong>Philadelphia</strong>: SAP West Chester Office&lt;br&gt;<strong>Buffalo</strong>: University at Buffalo</td>
<td><strong>Industry Training/ Development</strong>&lt;br&gt;Presentation Skills Training&lt;br&gt;Industry Project Development&lt;br&gt;Parent Resource Trainings</td>
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<td><strong>January Session</strong>&lt;br&gt;9am – 1pm</td>
<td>DMV: Microsoft Elkridge&lt;br&gt;<strong>Chicago</strong>: SAP Downtown Office&lt;br&gt;<strong>Philadelphia</strong>: SAP West Chester Office&lt;br&gt;<strong>Buffalo</strong>: University at Buffalo</td>
<td><strong>Money Management/Finance Dev.</strong>&lt;br&gt;Industry Exploration&lt;br&gt;Industry Project Development</td>
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<td><strong>February Session</strong>&lt;br&gt;9am – 1pm</td>
<td>DMV: Microsoft Elkridge&lt;br&gt;<strong>Chicago</strong>: SAP Downtown Office&lt;br&gt;<strong>Philadelphia</strong>: SAP West Chester Office&lt;br&gt;<strong>Buffalo</strong>: University at Buffalo</td>
<td><strong>Academic Training</strong>&lt;br&gt;Industry Project Development&lt;br&gt;Parent Resource Trainings</td>
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<td><strong>March Session</strong>&lt;br&gt;9am – 1pm</td>
<td>DMV: Microsoft Elkridge&lt;br&gt;<strong>Chicago</strong>: SAP Downtown Office&lt;br&gt;<strong>Philadelphia</strong>: SAP West Chester Office&lt;br&gt;<strong>Buffalo</strong>: University at Buffalo</td>
<td><strong>Industry Training/ Development</strong>&lt;br&gt;Presentation Prep for ACPDC&lt;br&gt;Industry Project Development&lt;br&gt;Parent Resource Trainings</td>
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<td><strong>April Session</strong>&lt;br&gt;10am – 3pm</td>
<td>The Annual Career and Professional Development Conference&lt;br&gt;Microsoft Mid-Atlantic District Conference Center&lt;br&gt;5404 Wisconsin Ave.&lt;br&gt;Chevy Chase, MD 20815</td>
<td>Career Workshops&lt;br&gt;Professional Trainings&lt;br&gt;One-on-One Sessions&lt;br&gt;Industry Competitions&lt;br&gt;Scholars Luncheon&lt;br&gt;Networking Sessions&lt;br&gt;Certification Trainings</td>
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**Annual Career and Professional Development Conference (ACPDC)**

At the end of the program year, students attend the ACPDC from around the country and showcase their industry projects that they worked on with their mentors. In a “Shark Tank” style format, students work in teams as small businesses to promote their project as a product and/or service.

Students are judged and critiqued by various executives, CEOs and local corporate individuals for funding, accolades or other awards provided by each company.